EXHIBIT A



POLICE DEPARTMENT

Department Advocate's Office One Police Plaza New York, N.Y. 10038

April 8, 2013

Peter J. Gleason, Esq. 53 N. Moore Street, Suite 3C New York, NY 10013

Re: Adrian Schoolcraft
Disciplinary Case # 2010-1181 (86109/10) & 2010-1207 (86044/10)

Dear Mr. Gleason,

This letter is being sent in response to your letter dated January 28, 2013. It appears that you are requesting that Adrian Schoolcraft be reinstated, as you ask that he be placed on "modified duty status" and maintain telephone contact with the Department's Internal Affairs Bureau. You propose that he not be required to come to work at a Department facility, or perform any job duties customary with the position of police officer. What you propose is not modified assignment, and it is not an option for an individual seeking reinstatement.

As you are aware, Adrian Schoolcraft was served with charges and specifications on January 15, 2010, regarding case 2010-1207, and on February 4, 2010, regarding case 2010-1181. On June 9, 2010, Adrian Schoolcraft was served with amended charges and specifications regarding both cases.

Specifically, in case 2010-1207, Adrian Schoolcraft was charged with failing to appear at the Department Advocate's Office, being absent without leave, failing to make himself available to be examined by a Department Surgeon, failing to report to his resident Precinct, failure to appear at the Department Advocate's Office for restoration to duty, failing to notify the Department of his current residence, and impeding Department investigators. In case 2010-1181, Adrian Schoolcraft was charged with failing to comply with orders, being absent without leave, failing to safeguard Department property, impeding an investigation, and failing to surrender a rifle in his possession. Mr. Larry Schoolcraft, Adrian Schoolcraft's father, acknowledged receipt of these charges and specifications on June 17, 2010. Copies of the charges and specifications served upon Adrian Schoolcraft are enclosed.

As stated in a letter dated April 5, 2011, which was sent to Adrian Schoolcraft, the employment status of your client is considered Absent Without Leave (AWOL) from the NYPD since January 6, 2010. Charges and specifications will be drafted to encompass all periods of time for which Adrian Schoolcraft is considered AWOL.



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Website: http://nyc.gov/nypd

Pursuant to NYC Administrative Code §14-126, any member of the service who has been absent without leave for five consecutive days will be dismissed from the Department without notice. However, the Department prefers not to take any employment action regarding Adrian Schoolcraft without a full hearing regarding all pending charges.

In order to resolve the disciplinary matters pending against your client, the cases will be placed on the conference calendar of the Deputy Commissioner of Trials on April 18, 2013, to schedule a future date for trial. If you have any questions or wish to discuss the matter further, please contact me at (646) 610-6311 or Agency Attorney Lisa Bland, (646) 610-6356.

Louis W. Lucison

POLICE DEPARTMENT - CITY OF NEW YORK - Politioner -

• against -POM ADRIAN SCHOOLCRAFT

Tax Registry No: 931186 - Respondent - NOTICE OF AMENDMENT OF CHARGES

DISCIPLINARY CASE 2010-1181

PLEASE TAKE NOTICE that Counsel for the Politimer has amended the Charges and Specifications dated Fermiary 02, 2010, as follows

Specification No. 1 will remain the same and read:

1 Said Police Office: Admen Statunktraft, assigned to the 81st Precinct, while on-duty, on or about October 31, 2009, inside of the 81st Precinct Stationhouse, in Kings County, having been directed by New York City Police Sergeant Rasheena Huffman to standby during an investigation, did fail and neglect to comply with said order.

PG 203-03 Pg. 1 Para, 2

Compliance with Orders

Specification No. 2 will remain the same and road:

2. Said Poses Officer Adrian Schnolcraft, assigned to the 81st Predict, while no-duty, on or about October 31, 2009, within the confines of the 104th Predict, in Queens County, having been directed by New York City Police Captain Theodore Lauterborn to ratum back to the 31st Precinct Stationness for an investigation, did fell and neglect to comply with said rater.

Pg 203-03 Pg. 1 Pare. 2

Compliance with Orders

Specification No. 3 will remain the same and read:

3 Said Poice Officer Adrian Schoolcraft, essigned to the 81st Predict, while on-duty, on or about October 31, 2009, schoduled to perform his regular tour of duty was absent without leave.

PG 203-05 Pg. I Para 1 & 2

Perfomianos On Duty - General

PG 205-18 Pg 182

Ansen: Without Leave - Personnel Motters

Specification No. 4 is dismissed:

4. Said Police Office: Acrian Schoolcraft, assigned to the 31st Precinct, write or-duty, on or atom October 31, 2009, engaged in conduct undoubtion to the good order, efficiency or discipline of the Department in that said Officer failed to properly saleguerd Department property.

PG 200 10 Pg. 1 Plant S.

Propinied Chamba: General Regulations

Specification No. 5 is orded as follows:

\$ Suid Police Officer Annon Schoolcraft, assigned in the Stor Fredirict, on Occuber 31, 2009 at an enert 214th hours, at a legation known to the Department, in Queens Charry, and wrongfully engage in conduct prejudices, to the good tables, efficiently and discipline of the Department, to wit. Said Indice Officer Septement knowing that Department inventigation were putsing life realitance and attempting to gain entrance in order to conduct an investigation, did indiced said investigation when on refused to open said residence upon and exoperate with Department personnet.

PG 200-10 Pg 1 Para 5

Prodoited Condust - General Registrations

Specification No. 6 is added as follows:

5 Seet Police Officer Adden Schoolcraft, assigned to the \$1st Product, on or about and howeon April 14, 2009 and Nevember 9, 2009, failed to comply with an order to surrender as frearms, to wit. Said Police Officer Schoolcraft failed to surrender a Hi-Point Stram Rifle, Mades # 995, Serial # 843323, in his possession.

PG 203-03 Fg 1 Pam 7 PG 205-47 Rb 1 Compliance With Order Temporory Removal Of Firearms in Non-Disciplinary Cases

Dated June 07, 2019 New York, New York

> HIRAM LOPEZ, AGENCY ATTORNEY Department Advocate's Office One Police Plaza, Room 402 New York, New York 10038

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POLICE DEPARTMENT - CITY OF NEW YORK - Patitioner -

- against -POM ADRIAN SCHOOLCRAFT

Tax Registry No: 931186 - Respondent -

MOTICE OF AMENDMENT OF CHARGES

DISCIPLINARY CASE 2010-1207

PLEASP TAXL MOTICE that Counted for the Palitioner has unsorded the Charges and Appendications devot Lienandiza 17, 2009, es follows

Specification No. 1 will remain the same and read,

1 - Cool Pavila Officer Adopt Tehnologaff, espigned to the STof Project, while on only dogen, on or posset December 3, 2009, after being previously notified that split Officer was to report to the Department Adviscates (Mice to be restored to duty Modifiett assignment, did fall to appear at the Department Advocate's Office and was absent whenct leave

PG 203 th Pg. 1 Paro 18 2 Performance on Duty Homorol On 205 th Performance on Duty Homorol Absent Without Logic

PG 205/18 Pc 1 &2

Abzent Without Leave

Specification No. 2 is amended as follows:

 Bold Poince Officiar Addish Schoolsroft, essigned to the \$1st Fractics, while on suspension. on or about December 3, 2009, did engage in conduct prejudical to the good order, efficiency or discipline of the Department, to will sold Police Officer Schoolarsh, ofter being informed by the Communiting Officer, Department Advacate's Office, that a Department Surgeon would examine said Officer at said Officer's temporary residence in Pullon County, did creatio said attenue to examine when he rotused Department personnel entry

PG 203-10 PAGE 1 PARA 5

GENERAL REGULATIONS

Specification No. 3 is amended as follows:

 Said Police Officer Addan Schooland, sesigned to the 81st Proceed, write on suspension. on or about December 14. 2009 and every Maxibov. Wednesday and Follow breresiter through Figureary 5, 2010, did tolt to report to said Officers resident precinct.

Pid 2018-08 PARE : PARA 13

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PG 207-03 Page 1 Para 3

FOR THE SERVICE DISABLIBRATION OF

Specification No. 4 is added as follows:

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New York, New York 10038 One Police Plate, Room 402 Department Advocate's Office HIRAM LOPEZ, AGENCY ATTORNEY

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